

# VICTORIA A. DONOGHUE

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## PROFILE

Immigration advocate with proven ability to analyze immigration law, to communicate in an understandable and persuasive manner, and to educate on a wide range of immigration topics.

## PROFESSIONAL EXPERIENCE

**Research Foundation of City University of NY**— New York, NY **3/ 2016 - present & 8/2001 - 4/2007**  
*Associate Director, Immigration/Labor & Employment Relations*

- Manage Employment-Based Immigration Program for RFCUNY, processing nonimmigrant and immigrant petitions for Research Scientists and specialty occupations, of which 98% are ultimately approved by USCIS.
- Create and present training programs to university community, encompassing 23 campuses, on immigrant and nonimmigrant visas, naturalization, RFCUNY immigration policy, and compliance.
- Communicate with foreign nationals and Principal Investigators on changes in immigration law and respond to all inquiries.
- Recommend and advocate for improvements in RFCUNY's immigration policies.
- Author immigration content for RFCUNY website.
- Manage Immigration staff and Labor and Employee Relations staff.

**Law Offices of Victoria A. Donoghue, Esq.** — New York, NY / Denville, NJ **5/2007 - present**  
*Solo Practitioner, Immigration & Nationality Law*

- Research and analyze current immigration events from the legal and historical perspective, writing postings for firm's immigration blog; the blog is designed to educate readers and advocate for rational immigration policy.
- Immigration Counsel for RFCUNY from 2007-2016, handling complex RFE's, representing employer in I-9 and LCA audits, appealing USCIS denials, implementing E-verify and training 150 employees from 23 campuses in its use.
- Advise clients (academic institutions, businesses, and individuals) on a full-range of issues related to employment and family-based immigration and naturalization.
- Represent clients in petitions for employment-based immigrant and nonimmigrant visas, waivers of J-1 two-year home residency rule, family-based immigrant visas, and naturalization.
- Respond to non-specific RFEs with legal analysis (including recent AAO decisions) to craft a compelling response, achieving 100% success rate to date.

**Montclair State University** —Montclair, NJ **1/2011 - 3/2016**  
*Director, Office of International Services*

- Served as university's resource on immigration law and regulations.
- Negotiated and built consensus between administration, academic departments, and support services on immigration-related policy.
- Orchestrated the processing of employment based visa services for professors, researchers, and specialty occupations, as well as F-1 and J-1 student and scholar visa services.
- Set programmatic and policy-related priorities to advocate for international community.
- Developed intercultural training services and resources for students, staff and faculty.
- Created content for website and oversaw social media campaigns.

## EDUCATION

St. John's University School of Law, *J.D.*, Jamaica, NY

Cornell University ILR School/Baruch College, *M.S.I.L.R.*, New York, NY

Fordham University, *B.A.*, Bronx, NY

## BAR ADMISSIONS New Jersey & New York

## SELECTED SEMINARS, TRAINING, & PROFESSIONAL EDUCATION

- "Immigration Seminar for Principle Investigators, Project Directors, and Employees," CUNY campuses 3/16-present
- Trainer Corps Member for NAFSA: Association of International Education, 2009-2012 term
- "Advanced Employment Workshop," Montclair State University, Office of International Services 2011-2015
- "The ABCs of Business Immigration," New York City Bar Association, Continuing Legal Education, 2010-2015
- "Naturalization and Citizenship Law," Adjunct Professor, Immigration Law Program, CUNY SPS, online Spring and Fall 2009-2012
- "Employment Compliance and E-verify," Garden State Council SHRM, Annual Conference, 2009
- "Naturalization Primer," New Jersey Institute of Continuing Legal Education, 2009
- "Immigration Updates for 2009," Bergen County Bar Association, 2009
- "Immigration Law and Employer Compliance," Lorman Educational Services, 2008-2009
- "I-9 Compliance and E-verify," CUNY School of Professional Studies Webinar, 2009
- "Immigrations Options for Scientists," NJIT, 2009 "Employment Verification Process & I-9 Compliance," with representatives of the U.S. Citizenship & Immigration Service, Office of the Special Counsel, and U.S. Immigration & Customs Enforcement, CUNY (2008), Fairleigh Dickenson University (2008, 2009), Employers Association of NJ (2008)

## SELECTED PUBLICATIONS

- Maintain active blog on immigration policy and current events, 2016-present
- "Why We Need The DREAM Act Now," *Immigration Daily*, ILW.com, 2010
- "The Trials And Tribulations Of Highly Educated Immigrants," *Immigration Daily*, ILW.com, 2010
- "Employing International Graduates in the Sciences: US Visa Options," *JOM, A Publication of The Minerals, Metals & Materials Society*, July 2009
- "Lawful Permanent Residence Status ('Green Cards'), for Scientific Researchers" *JOM, A Publication of The Minerals, Metals & Materials Society*, August 2009
- Chapter Article, "College and University Professors: A Hybrid Between Special Handling and PERM," *The PERM Book*, 2008-2009 Edition
- Chapter article, "A Program to Promote Scientific Research at the City University of New York," *International Students: Strengthening a Critical Resource*, NAFSA, Spring 2009